



Austin ISD 2015-2020 Strategic Plan
Strategic Plan Framework
Reinventing the urban school experience together

Approved by the Board of Trustees on June 22, 2015

VISION: Austin ISD will reinvent the urban school experience.

CORE BELIEF ONE: All students will graduate college, career, and life ready.

As part of this, we commit ourselves to:

1. Achieve excellence by delivering a high quality education to every student.
2. Implement the transformative use of technology.
3. Ensure all students perform at or above grade level in math and reading.
4. Prepare all students to graduate on time.
5. Develop civically engaged students.

CORE BELIEF TWO: We will create an effective, agile, and responsive organization.

As part of this, we commit ourselves to:

6. Create a positive organizational culture that values customer service and every employee.
7. Develop effective organizational structures.
8. Generate, leverage, and utilize strategically all resources.

CORE BELIEF THREE: We will create vibrant relationships critical for successful students and schools.

As part of this, we commit ourselves to:

9. Engage authentically with students, parents/guardians, teachers, and community.
10. Build ownership in AISD among internal and external stakeholders.
11. Develop and maintain community partnerships.

VALUES:

Whole Child, Every Child

Physical, social, and emotional health, and safety

Equity, diversity, and inclusion

High expectations for all students, employees, parents/guardians, and community members

Creativity, collaboration, and innovation

Community schools

Life long learning