

# 2019-20 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: GARZA INDEPENDENCE H S

Campus Number: 227901015

2020 Accountability Rating: Not Rated: Declared State of Disaster  
(evaluated with alternative education accountability provisions)

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District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus STAAR Performance

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

Please note that due to the cancellation of spring 2020 State of Texas Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic, the Performance section of this year's report is not updated.

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State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races
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Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Progress

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

Please note that due to the cancellation of spring 2020 State of Texas  
Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic,  
the Performance section of this year's report is not updated.

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State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
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School Progress Domain -

Texas Education Agency  
Texas Academic Performance Report

Total Students: 134

District Name: AUSTIN ISD

Campus Name: GARZA INDEPENDENCE dces: 7N.IPtf 1.4oT5 8.19 Tf 1.2019-20 44 539.Prior YearA | G.04 Td Success InitiTd ve Students: 134

District Name: AUSTIN ISD  
 Campus Name: GARZA INDEPENDENCE H S  
 Campus Number: 227901015

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus STAAR Performance  
 Bilingual Education/English as a Second Language

Total Students: 134  
 Grade Span: 10 - 12  
 (Current EL Students)

Please note that due to the cancellation of spring 2020 State of Texas  
 Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic,  
 the Performance section of this year's report is not updated.

		State	District	Campus	Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ESL	ESL Content	ESL Pull-Out	LEP No Services	LEP with Services	Total EL
STAAR Performance Rate by Subject and Performance Level															
All Grades All Subjects															
At Approaches Grade Level or Above	2019	78%	78%	82%	-	-	-	-	-	71%	-	71%	-	71%	71%
	2018	77%	78%	84%	-	-	-	-	-	*	-	*	-	*	*
At Meets Grade Level or Above	2019	50%	54%	58%	-	-	-	-	-	0%	-	0%	-	0%	0%
	2018	48%	52%	62%	-	-	-	-	-	*	-	*	-	*	*
At Masters Grade Level	2019	24%	27%	27%	-	-	-	-	-	0%	-	0%	-	0%	0%
	2018	22%	26%	14%	-	-	-	-	-	*	-	*	-	*	*
All Grades ELA/Reading															
At Approaches Grade Level or Above	2019	75%	76%	45%	-	-	-	-	-	*	-	*	-	*	*
	2018	74%	76%	79%	-	-	-	-	-	*	-	*	-	*	*
At Meets Grade Level or Above	2019	48%	53%	20%	-	-	-	-	-	*	-	*	-	*	*
	2018	46%	52%	47%	-	-	-	-	-	*	-	*	-	*	*
At Masters Grade Level	2019	21%	26%	5%	-	-	-	-	-	*	-	*	-	*	*
	2018	19%	26%	0%	-	-	-	-	-	*	-	*	-	*	*
All Grades Mathematics															
At Approaches Grade Level or Above	2019	82%	81%	*	-	-	-	-	-	*	-	*	-	*	*
	2018	81%	81%	*	-	-	-	-	-	-	-	-	-	-	-
At Meets Grade Level or Above	2019	52%	54%	*	-	-	-	-	-	*	-	*	-	*	*
	2018	50%	53%	*	-	-	-	-	-	-	-	-	-	-	-
At Masters Grade Level	2019	26%	28%	*	-	-	-	-	-	*	-	*	-	*	*
	2018	24%	26%	*	-	-	-	-	-	-	-	-	-	-	-
All Grades Science															
At Approaches Grade Level or Above	2019	81%	80%	*	-	-	-	-	-	*	-	*	-	*	*
	2018	80%	81%	*	-	-	-	-	-	-	-	-	-	-	-
At Meets Grade Level or Above	2019	54%	57%	*	-	-	-	-	-	*	-	*	-	*	*
	2018	51%	55%	*	-	-	-	-	-	-	-	-	-	-	-
At Masters Grade Level	2019	25%	28%	*	-	-	-	-	-	*	-	*	-	*	*
	2018	23%	27%	*	-	-	-	-	-	-	-	-	-	-	-
All Grades Social Studies															
At Approaches Grade Level or Above	2019	81%	80%	98%	-	-	-	-	-	*	-	*	-	*	*
	2018	78%	80%	92%	-	-	-	-	-	*	-	*	-	*	*
At Meets Grade Level or Above	2019	55%	60%	79%	-	-	-	-	-	*	-	*	-	*	*
	2018	53%	57%	76%	-	-	-	-	-	*	-	*	-	*	*
At Masters Grade Level	2019	33%	38%	40%	-	-	-	-	-	*	-	*	-	*	*
	2018	31%	35%	28%	-	-	-	-	-	*	-	*	-	*	*
School Progress Domain - Academic Growth Score															
All Grades Both Subjects	2019	69%	68%	-	-	-	-	-	-	-	-	-	-	-	-
	2018	69%	70%	*	-	-	-	-	-	-	-	-	-	-	-
All Grades ELA/Reading	2019	68%	68%	-	-	-	-	-	-	-	-	-	-	-	-
	2018	69%	70%	*	-	-	-	-	-	-	-	-	-	-	-

District Name: AUSTIN ISD  
 Campus Name: GARZA INDEPENDENCE H S  
 Campus Number: 227901015

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus STAAR Participation

Total Students: 142  
 Grade Span: 11 - 12  
 School Type: High School

Please note that due to the cancellation of spring 2020 State of Texas Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic, the Participation section of this year's report is not updated.

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2019 STAAR Participation (All Grades)													
All Tests Assessment Participant	99%	99%	96%	93%	100%								



Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Attendance(Rate)</b>													
2018-19	95.4%	95.0%	77.1%	68.3%	76.2%	79.1%	*	*	-	79.7%	82.5%	72.8%	75.1%
2017-18	95.4%	94.9%	80.6%	75.9%	78.7%	84.0%	-	*	-	76.2%	88.2%	74.9%	75.8%
<b>AnnualDropoutRate(Gr7-8)</b>													
2018-19	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
2017-18	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
<b>AnnualDropoutRate(Gr9-12)</b>													
2018-19	1.9%	0.8%	8.7%	15.8%	8.4%	6.4%	*	*	-	14.3%	5.9%	12.1%	7.1%
2017-18	1.9%	0.7%	6.9%	6.7%	6.7%	6.3%	-	*	-	7.7%	10.0%	12.8%	7.1%
<b>4-YearLongitudinalRate(Gr9-12)</b>													
Class of 2019													
Graduated	90.0%	94.5%	36.5%	11.1%	26.5%	49.0%	-	*	-	*	*	12.0%	20.0%
Received TxCHSE	0.5%	0.3%	5.2%	0.0%	2.0%	9.8%	-	*	-	*	*	4.0%	0.0%
Continued HS	3.7%	2.5%	41.7%	66.7%	55.1%	25.5%	-	*	-	*	*	64.0%	80.0%
Dropped Out	5.9%	2.7%	16.5%	22.2%	16.3%	15.7%	-	*	-	*	*	20.0%	0.0%
Graduates and TxCHSE	90.4%	94.8%	41.7%	11.1%	28.6%	58.8%	-	*	-	*	*	16.0%	20.0%
Graduates, TxCHSE, and Continuers	94.1%	97.3%	83.5%	77.8%	83.7%	84.3%	-	*	-	*	*	80.0%	100.0%
Class of 2018													
Graduated	90.0%	94.0%	43.2%	33.3%	45.3%	44.2%	-	-	-	28.6%	*	42.5%	*
Received TxCHSE	0.4%	0.5%	8.5%	0.0%	3.8%	15.4%	-	-	-	0.0%	*	5.0%	*
Continued HS	3.8%	2.5%	36.4%	33.3%	43.4%	28.8%	-	-	-	42.9%	*	35.0%	*
Dropped Out	5.7%	3.0%	11.9%	33.3%	7.5%	11.5%	-	-	-	28.6%	*	17.5%	*
Graduates and TxCHSE	90.4%	94.5%	51.7%	33.3%	49.1%	59.6%	-	-	-	28.6%	*	47.5%	*
Graduates, TxCHSE, and Continuers	94.3%	97.0%	88.1%	66.7%	92.5%	88.5%	-	-	-	71.4%	*	82.5%	*
<b>5-YearExtendedLongitudinalRate(Gr9-12)</b>													
Class of 2018													
Graduated	92.2%	95.8%	66.9%	60.0%	75.9%	64.2%	-	-	-	33.3%	60.0%	64.3%	*
Received TxCHSE	0.6%	0.7%	14.0%	0.0%	9.3%	18.9%	-	-	-	22.2%	0.0%	4.8%	*
Continued HS	1.1%	0.5%	5.8%	0.0%	7.4%	5.7%	-	-	-	0.0%	0.0%	9.5%	*
Dropped Out	6.1%	3.0%	13.2%	40.0%	7.4%	11.3%	-	-	-	44.4%	40.0%	21.4%	*
Graduates and TxCHSE	92.8%	96.5%	81.0%	60.0%	85.2%	83.0%	-	-	-	55.6%	60.0%	69.0%	*
Graduates, TxCHSE, and Continuers	93.9%	97.0%	86.8%	60.0%	92.6%	88.7%	-	-	-	55.6%	60.0%	78.6%	*
Class of 2017													
Graduated	92.0%	95.2%	78.2%	90.0%	71.6%	84.8%	-	*	-	77.8%	88.9%	70.0%	75.0%
Received TxCHSE	0.6%	0.5%	6.0%	10.0%	6.0%	2.2%	-	*	-	22.2%	0.0%	8.3%	0.0%
Continued HS	1.1%	0.7%	6.0%	0.0%	9.0%	4.3%	-	*	-	0.0%	11.1%	6.7%	12.5%
Dropped Out	6.3%	3.6%	9.8%	0.0%	13.4%	8.7%	-	*	-	0.0%	0.0%	15.0%	12.5%
Graduates and TxCHSE	92.6%	95.7%	84.2%	100.0%	77.6%	87.0%	-	*	-	100.0%	88.9%	78.3%	75.0%
Graduates, TxCHSE, and Continuers	93.7%	96.4%	90.2%	100.0%	86.6%	91.3%	-	*	-	100.0%	100.0%	85.0%	87.5%
<b>6-YearExtendedLongitudinalRate(Gr9-12)</b>													
Class of 2017													
Graduated	92.4%	95.8%	82.4%	81.8%	77.6%	89.4%	-	*	-	80.0%	100.0%	76.7%	77.8%

# Texas Education Agency

## Texas Academic Performance Report

### 2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 134

Grade Span: 10 - 12

School Type: High School

District Name: AUSTIN ISD

Campus Name: GARZA INDEPENDENCE H S

Campus Number: 227901015

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State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL
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Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Graduation Profile

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

	Campus Count	Campus Percent	District Count	State Count
<b>Graduates(2018-19 Annual Graduates)</b>				
Total Graduates	93	100.0%	4,463	355,615
By Ethnicity:				
African American	7	7.5%	367	43,953
Hispanic	38	40.9%	2,384	180,673
White	43	46.2%	1,353	105,577
American Indian	0	0.0%	2	1,293
Asian	1	1.1%	210	16,564
Pacific Islander	0	0.0%	4	537
Two or More Races	4	4.3%	143	7,018
By Graduation Type:				
Minimum H.S. Program	14	15.1%	44	2,248
Recommended H.S. Program/Distinguished Achievement Program	3	3.2%	3	1,090
Foundation H.S. Program (No Endorsement)	46	49.5%	467	51,579
Foundation H.S. Program (Endorsement)	2	2.2%	89	15,160
Foundation H.S. Program (DLA)	28	30.1%	3,860	285,538
Special Education Graduates	5	5.4%	414	27,598
Economically Disadvantaged Graduates	25	26.9%	1,974	186,364
LEP Graduates	4	4.3%	429	25,189
At-Risk Graduates	55	59.1%	1,633	146,432

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus College, Career, and Military Readiness (CCMR)

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>College, Career, and Military Ready Graduates (Student Achievement)</b>													
<b>College, Career, or Military Ready (Annual Graduates)</b>													
2018-19	72.9%	85.5%	50.0%	28.6%	40.8%	55.8%	-	*	-	*	40.0%	44.0%	*
2017-18	65.5%	77.0%	55.2%	40.0%	43.9%	75.0%	-	-	-	*	83.3%	42.1%	28.6%
<b>College Ready Graduates</b>													
<b>College Ready (Annual Graduates)</b>													
2018-19	53.0%	76.2%	46.2%	28.6%	31.6%	55.8%	-	*	-	*	0.0%	32.0%	*
2017-18	50.0%	68.4%	48.8%	0.0%	36.7%	75.0%	-	-	-	*	16.7%	36.8%	14.3%
<b>TSI Criteria Graduates (Annual Graduates)</b>													
<b>English-Language Arts</b>													
2018-19	60.7%	82.3%	64.5%	42.9%	47.4%	79.1%	-	*	-	*	20.0%	44.0%	*
2017-18	58.2%	75.2%	66.3%	0.0%	55.1%	92.9%	-	-	-	*	33.3%	57.9%	14.3%
<b>Mathematics</b>													
2018-19	48.6%	79.2%	40.9%	28.6%	28.9%	48.8%	-	*	-	*	0.0%	24.0%	*
2017-18	46.0%	69.1%	41.9%	0.0%	32.7%	64.3%	-	-	-	*	16.7%	34.2%	14.3%
<b>Both Subjects</b>													
2018-19	44.2%	73.3%	39.8%	28.6%	26.3%	48.8%	-	*	-	*	0.0%	20.0%	*
2017-18	42.1%	64.0%	40.7%	0.0%	30.6%	64.3%	-	-	-	*	16.7%	31.6%	14.3%
<b>Dual Course Credits (Annual Graduates)</b>													
<b>Any Subject</b>													
2018-19	23.1%	23.0%	11.8%	28.6%	7.9%	11.6%	-	*	-	*	0.0%	20.0%	*
2017-18	20.7%	16.9%	3.5%	0.0%	4.1%	3.6%	-	-	-	*	0.0%	5.3%	0.0%
<b>AP/IB Met Criteria in Any Subject (Annual Graduates)</b>													
<b>Any Subject</b>													
2018-19	21.1%	33.0%	9.7%	14.3%	5.3%	11.6%	-	*	-	*	0.0%	8.0%	*
2017-18	20.4%	33.7%	18.6%	0.0%	16.3%	25.0%	-	-	-	*	0.0%	5.3%	0.0%

Associate's Degree

Associate's Degree 7.2 264.96 Td (\*)Tj ET BT /TT5 8.195.28 Td (7.2 264.96 Td (\*)Tj ET BT /TT5 T5 8.19 Tf 61.92 19(\*)T1a0BT /TT5 T5 n.16 TBT /TT176f 72 61.96nT5 8.19 Tf 34.56 212.16 Td (2017-18)T60.19 TA72

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus College, Career, and Military Readiness (CCMR)

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

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State	District	Campus	African American	Hispanic	White	American Indian
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Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus CCMR-Related Indicators

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2018 Science	52.8%	69.3%	*	-	*	*	-	-	-	-	n/a	-	n/a
2019 Science	40.6%	69.8%	-	-	-	-	-	-	-	-	n/a	-	n/a
2018 Social Studies	38.0%	66.1%	*	-	*	*	-	-	-	-	n/a	-	n/a
2019 Social Studies	46.3%	64.1%	*	-	*	-	-	-	-	-	n/a	*	n/a
2018 Social Studies	44.6%	58.6%	*	-	*	*	-	-	-	-	n/a	-	n/a
SAT/ACT(Results (Annual Graduates)													
Tested													
2018-19	75.0%	70.2%	17.2%	28.6%	7.9%	23.3%	-	*	-	*	n/a	7.7%	n/a
2017-18	74.6%	72.4%	27.9%	20.0%	18.4%	42.9%	-	-	-	*	n/a	5.7%	n/a
At/Above-Criterion for All Examinees													
2018-19	36.1%	57.9%	81.3%	*	*	100.0%	-	-	-	*	n/a	*	n/a
2017-18	37.9%	56.6%	62.5%	*	55.6%	66.7%	-	-	-	*	n/a	*	n/a
Average(SAT(Score (Annual Graduates)													
All Subjects													
2018-19	1027	1126	1234	*	*	1307	-	-	-	*	n/a	*	n/a
2017-18	1036	1121	1130	*	1069	1174	-	-	-	*	n/a	*	n/a
English Language Arts and Writing													
2018-19	517	565	621	*	*	653	-	-	-	*	n/a	*	n/a
2017-18	521	563	584	*	554	609	-	-	-	*	n/a	*	n/a
Mathematics													
2018-19	510	561	613	*	*	653	-	-	-	*	n/a	*	n/a
2017-18	515	558	546	*	515	565	-	-	-	*	n/a	*	n/a
Average(ACT(Score (Annual Graduates)													
All Subjects													
2018-19	20.6	23.5	27.3	*	-	29.4	-	-	-	-	n/a	-	n/a
2017-18	20.6	23.4	20.8	-	*	*	-	-	-	-	n/a	-	n/a
English Language Arts													
2018-19	20.3	23.6	27.8	*	-	30.0	-	-	-	-	n/a	-	n/a
2017-18	20.3	23.3	21.1	-	*	*	-	-	-	-	n/a	-	n/a
Mathematics													
2018-19	20.4	23.0	26.2	*	-	28.0	-	-	-	-	n/a	-	n/a
2017-18	20.6	23.0	20.8	-	*	*	-	-	-	-	n/a	-	n/a
Science													
2018-19	20.8	23.3	27.3	*	-	29.4	-	-	-	-	n/a	-	n/a
2017-18	20.9	23.3	20.6	-	*	*	-	-	-	-	n/a	-	n/a

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Other Postsecondary Indicators

Total Students: 134  
Grade Span: 10 - 12  
School Type: High School

District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Advanced Dual-Credit Course Completion (Grades 9-12)</b>													
<b>Any Subject</b>													
2018-19	44.6%	48.4%	34.4%	26.7%	26.7%	44.3%	-	*	-	42.9%	16.7%	28.3%	0.0%
2017-18	43.4%	47.4%	32.2%	22.2%	24.2%	41.9%	-	-	-	33.3%	7.7%	18.3%	8.3%
<b>English Language Arts</b>													
2018-19	17.8%	26.3%	35.8%	20.0%	26.8%	47.2%	-	*	-	*	20.0%	27.3%	0.0%
2017-18	17.3%	26.1%	31.5%	20.0%	25.0%	41.8%	-	-	-	12.5%	8.3%	14.3%	14.3%
<b>Mathematics</b>													
2018-19	20.4%	22.0%	13.1%	20.0%	10.0%	16.2%	-	-	-	*	0.0%	3.6%	*
2017-18	20.7%	22.0%	26.5%	*	24.3%	31.6%	-	-	-	*	0.0%	17.4%	0.0%
<b>Science</b>													
2018-19	21.7%	23.5%	31.3%	40.0%	22.9%	35.0%	-	-	-	*	16.7%	29.4%	*
2017-18	21.2%	21.3%	21.8%	16.7%	21.6%	24.5%	-	-	-	*	0.0%	17.9%	12.5%
<b>Social Studies</b>													
2018-19	23.6%	29.7%	3.8%	11.1%	4.8%	0.0%	-	*	-	20.0%	0.0%	7.7%	0.0%
2017-18	22.8%	30.3%	5.8%	0.0%	3.1%	10.9%	-	-	-	*	9.1%	2.4%	0.0%
<b>Graduates Enrolled in Texas Institution of Higher Education (TX IHE)</b>													
2017-18	53.4%	50.8%	33.0%	0.0%	34.0%	41.4%	-	-	-	*	14.3%	27.0%	25.0%
2016-17	54.6%	50.3%	25.4%	37.5%	14.3%	33.3%	33.3%	-	-	-	-	-	-





District Name: AUSTIN ISD  
 Campus Name: GARZA INDEPENDENCE H S  
 Campus Number: 227901015

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Student Information

Total Students: 134  
 Grade Span: 10 - 12  
 School Type: High School

----- Membership -----                      ----- Enrollment -----

----- Campus -----                      ----- Campus -----  
 Count      Percent      District      State      Count      Percent      District      State

Student Information	Count	Percent	District	State	Count	Percent	District	State
Students by Instructional Program:								
Bilingual/ESL Education	6	4.5%	31.0%	20.6%	8	5.3%	30.9%	20.6%
Career & Technical Education	64	47.8%	29.7%	27.6%				
Career & Technical Education (9-12 grades only)	22	16.4%	33.3%	50.8%	23	15.3%	33.2%	50.8%
Gifted & Talented Education	11	8.2%	10.9%	8.1%	12	8.0%	10.9%	8.1%
Special Education	8	6.0%	12.8%	10.5%	8	5.3%	12.9%	

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<u>Class Size Information</u>	<u>Campus</u>	<u>District</u>	<u>State</u>
Foreign Languages	1.5	17.7	18.7
Mathematics	1.5	18.3	17.8
Science	2.1	19.2	18.8
Social Studies	3.0	18.8	19.3

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Staff Information

Total Students: 134  
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District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	33.2	100.0%	100.0%	100.0%
Professional Staff:	32.2	97.0%	62.4%	63.7%
Teachers	25.2	75.9%	49.8%	49.4%
Professional Support	5.0	15.1%	9.3%	10.2%
Campus Administration (School Leadership)	2.0	6.0%	2.9%	3.0%
Educational Aides:	1.0	3.0%	9.3%	10.6%
Librarians & Counselors (Headcount):				
Librarians				
Full-time	1.0	n/a	87.0	4,373.0
Part-time	0.0	n/a	26.0	595.0
Counselors				
Full-time	3.0	n/a	204.0	12,901.0
Part-time	0.0	n/a	19.0	1,103.0
Total Minority Staff:	12.7	38.3%	56.1%	51.1%
Teachers by Ethnicity and Sex:				
African American	1.0	4.0%	5.7%	10.8%
Hispanic	3.7	14.8%	32.9%	28.1%
White	16.5	65.4%	57.0%	57.7%
American Indian	0.0	0.0%	0.3%	0.3%
Asian	3.0	11.9%	2.6%	1.8%
Pacific Islander	0.0	0.0%	0.1%	0.2%
Two or More Races	1.0	4.0%	1.4%	1.1%
Males	8.2	32.4%	25.5%	23.8%
Females	17.0	67.6%	74.5%	76.2%
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	0.4%	1.3%
Bachelors	15.7	62.4%	80.5%	73.4%
Masters	9.5	37.6%	18.5%	24.5%
Doctorate	0.0	0.0%	0.6%	0.7%
Teachers by Years of Experience:				
Beginning Teachers	0.0	0.0%	13.0%	7.4%
1-5 Years Experience	9.2	36.4%	29.0%	27.9%
6-10 Years Experience	6.0	23.8%	17.7%	19.4%
11-20 Years Experience	7.0	27.9%	25.4%	29.4%
Over 20 Years Experience	3.0	11.9%	14.9%	15.9%
Number of Students per Teacher	5.3	n/a	14.7	15.1

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Texas Academic Performance Report  
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District Name: AUSTIN ISD  
Campus Name: GARZA INDEPENDENCE H S  
Campus Number: 227901015

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	19.0	5.8	6.2
Average Years Experience of Principals with District	19.0	5.5	5.3
Average Years Experience of Assistant Principals	8.0	5.2	5.3
Average Years Experience of Assistant Principals with District	8.0	4.9	4.7
Average Years Experience of Teachers:			
Average Years Experience of Teachers:	10.5	10.0	11.1
Average Years Experience of Teachers with District:	7.9	8.1	7.2
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	-	\$51,427	\$49,868
1-5 Years Experience	\$55,625	\$52,651	\$52,823
6-10 Years Experience	\$53,209	\$53,549	\$55,756
11-20 Years Experience	\$58,157	\$54,894	\$59,308
Over 20 Years Experience	\$71,753	\$62,615	\$65,449
Average Actual Salaries (regular duties only):			
Teachers	\$57,676	\$54,707	\$57,091
Professional Support	\$66,495	\$65,508	\$67,352
Campus Administration (School Leadership)	\$111,533	\$85,796	\$82,512

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Texas Education Agency  
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Program Information	----- Campus -----		District	State
	Count	Percent		
Teachers by Program (population served):				
Bilingual/ESL Education	0.0	0.0%	17.1%	6.5%
Career & Technical Education	2.0	70s0e220%		