## 2009-10 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: PLEASANT HILL EL

Campus #: 227901130

2010 Accountability Rating: Academically Acceptable

Gold Performance Acknowledgments:

Commended on Science

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Section I - Page 1 Total Students: 623

District Name: AUSTIN ISD

District Name: AUSTIN ISD

Campus #: 227901130

Campus Name: PLEASANT HILL EL

2009-10 Campus Performance

Section I - Page 2 Total Students: 623 Grade Span: EE - 05 School Type: Elementary TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2009-10 Campus Performance

Section I - Page 3

Grade Span: EE - 05

School Type: Elementary

623

Total Students:

21% 15% 8%

District Name: AUSTIN ISD

Campus #: 227901130

Campus Name: PLEASANT HILL EL

Indicator:		State	District	Campu: Group	s Campus	African America		. White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2010	Standar	d with T	PM (Sum of	All Gr	ades Test	ed)									
Reading/ELA	2010	96%	94%	92%	85%	90%	84%	> 99%	*	*	85%	86%	> 99%	84%	84%
	2009	95%	93%	93%	85%	89%	84%	94%	*	*	84%	86%	57%	85%	80%
Mathematics	2010 2009	91% 88%	88% 84%	92% 88%	81% 72%	74% 63%	81% 71%	> 99% 89%	*	*	82% 73%	80% 70%	* 60%	79% 71%	80% 63%
Writing	2010	97%	94%	> 99%	97%	> 99%	97%	> 99%	*	* ;	> 99%	95%	*	97%	97%
	2009	96%	94%	99%	97%	> 99%	96%	> 99%	*	*	94%	> 99%	*	97%	96%
Science	2010	92%	90%	87%	81%	71%	81%	*	*	*	82%	80%	*	79%	40%
	2009	83%	79%	83%	60%	29%	62%	*	*	*	63%	58%	14%	58%	56%
All Tests	2010	88%	84%	84%	75%	75%	73%	> 99%	*	*	73%	77%	83%	72%	70%
	2009	82%	78%	83%	62%	47%	61%	89%	*	*	62%	63%	31%	61%	59%
TAKS Commended	d Perfor	mance (S	um of All	Grades :	Tested)										
Reading/ELA	2010	33%	33%	25%	23%	25%	23%	18%	*	*	23%	23%	20%	22%	24%
	2009	31%	30%	24%	14%	11%	13%	28%	*	*	9%	18%	14%	12%	12%
Mathematics	2010	29%	31%	31%	19%	11%	21%	9%	*	*	22%	17%	*	19%	23%
	2009	28%	29%	28%	17%	5%	18%	22%	*	*	17%	17%	10%	15%	20%
Writing	2010	33%	31%	21%	13%	14%	12%	20%	*	*	3%	22%	*	13%	13%
_	2009	33%	31%	21%	17%	< 1%	15%	50%	*	*	14%	21%	*	15%	8%
Science	2010	28%	29%	32%	32%	14%	31%	*	*	*	32%	32%	*	30%	10%
	2009	26%	28%	30%	15%	14%	16%	*	*	*	20%	9%	< 1%	14%	8%
All Tests	2010	15%	17%	12%	12%	< 1%	14%	< 1%	*	*	15%	9%	< 1%	12%	13%
	2009	15%	16%	11%	7%	5%	6%	17%	*	*	6%	8%	8%	5%	7%
TAKS-M Met 201	10 Stand	lard (Sum	of All Gr	ades Te	sted)										
Reading/ELA	2010	85%	87%	93%	> 99%	*	> 99%	*	*	* ;	> 99%	> 99%	> 99%	> 99%	*
<b>J</b> .	2009	82%	84%	90%	73%	*	78%	*	*	*	67%	80%	73%	73%	*
Mathematics	2010	75%	75%	88%	88%	*	82%	*	*	* ;	> 99%	71%	88%	88%	*
	2009	69%	70%	87%	50%	*	50%	*	*	*	40%	*	50%	50%	*
Writing	2010	80%	83%	> 99%	*	*	*	*	*	*	*	*	*	*	*
	2009	72%	74%	78%	*	*	*	*	*	*	*	*	*	*	*
Science	2010	58%	55%	60%	40%	*	*	*	*	*	*	*	40%	40%	*
3	2009	51%	48%	42%	*	*	*	*	*	*	*	*	*	*	*
All Tests	2010	64%	64%	75%	71%	*	64%	*	*	*	80%	57%	71%	69%	*

TEXAS EDUCATION AGENCY
Academic Excellence Indicator System
2009-10 Campus Performance

District Name: AUSTIN ISD Campus Name: PLEASANT HILL EL

Campus #: 227901130

Section I - Page 4
Total Students: 623
Grade Span: EE - 05
School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	. White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2010 (2011 Preview)		(Sum of	All Grade	s Tested	, INCLUI	DES TAKS-M	odified a	nd TAKS-	-Alt)						
Reading/ELA	<b>2010</b> 2009	<b>90%</b> 88%	87% 84%	86% 84%	81% 74%	83% 67%	80% 73%	> 99% 94%	*	*	<b>79%</b> 70%	<b>83</b> % 79%	<b>95</b> % 56%	80% 73%	77% 71%
Mathematics	2010 2009	84% 80%	82% 77%	88% 83%	73% 59%	78% 52%	76% 58%	> 99% 83%	*	*	80% 57%	76% 61%	86% 44%	76% 58%	73% 56%
Writing	2010 2009	93% 91%	90% 88%	91% 89%	82% 76%	86% 86%	83% 74%	60% 83%	*	*	72% 73%	91% 80%	83% 60%	83% 77%	85% 58%
Science	2010 2009	82% 77%	79% 73%	82% 78%	72% 58%	63% 29%	71% 60%	> 99% *	*	*	74% 60%	70% 55%	43% 14%	69% 55%	42% 52%
All Tests	2010 2009	76% 71%	73% 67%	78% 70%	65% 50%	65% 38%	63% 49%	85% 78%	*	*	60% 45%	69% 55%	62% 22%	63% 48%	59% 48%

TAKS 2010 Commended Performance (Sum of All Grades Tested, INCLUDES TAKS-Modified and TAKS-Alt) (2011 Preview)

## T E X A S E D U C A T I O N A G E N C Y Academic Excellence Indicator System 2009-10 Campus Performance

District Name: AUSTIN ISD

Campus #: 227901130

Campus Name: PLEASANT HILL EL

Section I - Page 5 Total Students: 623 Grade Span: EE - 05 School Type: Elementary

Campus African Native Asian/ Special Econ Indicator: State District Group Campus American Hispanic White American Pacific Is Male Female Ed Disad LEP 2010 TAKS Participation (Grades 3-11) Tested 98.6% 97.5% 99.3% 99.6% 100.0% 99.5% 100.0% 99.1% 100.0% 100.0% 99.5% 98.9% By Test Version 88.5% 92.4% 90.8% 85.2% 92.3% 86.7% 93.0% 19.2% 89.7% 90.9% TAKS (1 or more) 90.8% 88.3% 7.1% 80.8% Not on TAKS 7.8% 9.0% 6.9% 8.8% 14.8% 13.3% 10.8% 7.0% 9.8% 8.0% 2.0% 15.4% TAKS(Acc) Only 2.3% 1.8% 1.3% 1.7% 0.0% 0.0% 1.8% 1.6% 1.9% 3.4% 4.8% 5.1% 9.0% 5.5% 7.9% TAKS-M Only 3.3% 2.6% 7.1% 14.8% 13.3% 65.4% 4.5% TAKS-Alt Only 0.8% 0.9% 0.8% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Combination 1.3% 1.5% 1.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% By Acct Status Acct System 90.0% 88.2% 89.0% 86.6% 74.1% 89.8% 73.3% 85.6% 87.5% 23.1% 86.4% 90.9% 9.7% 9.3% 10.0% 13.0% 25.9% 26.7% 13.5% 12.5% 76.9% 13.1% 8.0% Non-Acct System 8.6% Mobile 4.4% 3.6% 5.3% 5.9% 11.1% 4.6% 13.3% 7.0% 11.5% 5.1% 3.4% 4.5% Non-Acct Test 4.2% 5.7% 3.8% 7.1% 14.8% 5.1% 13.3% 9.0% 5.5% 65.4% 7.9% 4.5% Not Tested 1.4% 2.5% 0.8% 0.4% 0.0% 0.5% 0.0% 0.9% 0.0% 0.0% 0.5% 1.1% Absent 0.1% 0.2% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% LEP Exempt 0.9% 1.7% 0.8% 0.4% 0.0% 0.5% 0.0% 0.9% 0.0% 0.0% 0.5% 1.1% Other 0.4% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Total Count 3,175,337 51,533 298 239 27 196 15 1 0 111 128 26 214 88 2009 TAKS Participation (Grades 3-11) Tested 98.5% 97.2% 99.0% 98.4% 100.0% 98.1% 100.0% 97.6% 99.2% 100.0% 98.3% 95.7% By Test Version TAKS (1 or more) 90.8% 88.7% 92.2% 92.6% 90.5% 92.0% 100.0% 89.8% 95.4% 25.0% 91.9% 94.7% Not on TAKS 7.7% 8.5% 6.6% 5.8% 9.5% 6.1% 0.0% 7.9% 3.8% 75.0% 6.4% 1.1% TAKS(Acc) Only 2.3% 1.8% 1.0% 1.2% 0.0% 1.4% 0.0% 2.4% 0.0% 15.0% 1.3% 0.0% TAKS-M Only 3.3% 4.4% 3.3% 1.9% 9.5% 1.4% 0.0% 2.4% 1.5% 25.0% 2.1% 0.0% 0.9% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% TAKS-Alt Only 0.8% 0.3% 0.0% Combination 1.3% 1.4% 1.1% 2.7% 0.0% 3.3% 0.0% 3.1% 2.3% 35.0% 3.0% 1.1% By Acct Status 87.3% 86.3% 85.5% 88.0% 90.5% 89.2% 81.8% 87.4% 89.2% 60.0% 88.5% 93.6% Acct System Non-Acct System 11.2% 10.9% 13.0% 10.5% 9.5% 8.9% 18.2% 10.2% 10.0% 40.0% 9.8% 2.1% 4.7% 3.6% 7.4% 18.2% 5.5% 8.5% Mobile 6.9% 0.0% 6.1% 0.0% 6.4% 2.1% Non-Acct Test 6.4% 7.3% 5.8% 3.1% 9.5% 2.8% 0.0% 4.7% 1.5% 40.0% 3.4% 0.0% Hurricane Ike 2.8% 0.0% 1.9% 0.0% 0.8% 0.0% 1.7% 4.3% Not Tested 1.5% 1.1% 1.6% 2.4% 0.1% 0.2% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Absent LEP Exempt 0.9% 1.9% 1.0% 1.6% 0.0% 1.9% 0.0% 2.4% 0.8% 0.0% 1.7% 4.3% Other 0.4% 0.7% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Hurricane Ike \_ Total Count 3,132,150 282 258 21 213 22 0 0 127 130 20 234 94 51,184

## TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2009-10 Campus Performance

District Name: AUSTIN ISD

Campus #: 227901130

Campus Name: PLEASANT HILL EL

Section I - Page 6
Total Students: 623
Grade Span: EE - 05
School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	s Male	Female	Special Ed	Econ Disad	LEP
Progress of Pr	rior Year	TAKS Fa	ailers												
Percent of Fa	ailers Pa	assing TA	AKS (Sum of	Grades	4-11)										
Reading/ELA		57%	49%	41%	29%	*	28%	*	*	*	40%	18%	*	30%	*
	2009	43%	37%	33%	6%	*	8%	*	*	*	10%	< 1%	*	6%	*
Mathematics	2010	43%	38%	45%	14%	< 1%	11%	*	*	*	13%	15%	*	12%	< 1%
	2009	36%	30%	40%	7%	< 1%	6%	*	*	*	< 1%	13%	< 1%	7%	< 1%
Average Verti	ical Scal	le Growth	n (Sum of G	Grades 4	-8)										
Reading	2010	78	73	100	93	*	88	*	*	*	107	77	*	98	55
Mathematics	2010	70	69	87	68	61	61	*	*	*	72	65	*	64	42
Student Succes	ss Initia	ative													
Grade 5 Readi	ing (Engl	lish and	Spanish)												
Students Req	quiring A	Accelerat		tion											
	2010	15%	18%	21%	25%	29%	26%	*	*	*	25%	24%	*	28%	60%
	2009	17%	22%	26%	42%	57%	42%	*	*	*	49%	33%	*	43%	46%
TAKS Cumulat															
	2010	92%	89%	90%	87%	71%	88%	*	*	*	86%	88%	*	85%	60%
	2009	90%	87%	85%	69%	57%	68%	*	*	*	68%	70%	*	67%	58%
TAKS Failers	Promote				ittee										
	2009	84.7%	93.1%	84.5%	100.0%	*	100.0%	-	-	-	100.0%	100.0%	*	100.0%	100.0%
	2008	84.0%	96.2%	94.5%	91.7%	*	90.0%	-	-	-	*	100.0%	*	90.9%	*
Grade 5 Mathe	ematics (	(English	and Spanis	sh)											
Students Req	-														
	2010	14%	18%	17%	40%	67%	38%	*	*	*	41%	40%	*	43%	70%
	2009	16%	22%	20%	51%	86%	48%	*	*	*	53%	50%	*	52%	46%
TAKS Cumulat	ive Met			nd Second	d Adminis	trations)									
	2010	92%	89%	89%	71%	50%	71%	*	*	*	67%	76%	*	68%	40%
	2009	91%	87%	89%	60%	43%	60%	*	*	*	61%	59%	*	59%	54%
TAKS Failers	Promote	ed by Gra	ade Placeme	ent Comm	ittee										
	2009	84.7%	94.3%	88.2%	100.0%	*	100.0%	-	-	-	100.0%	100.0%	*	100.0%	100.0%
	2008	84.0%	97.4%	88.2%	94.1%	*	92.3%	-	-	-	83.3%	100.0%	*	93.8%	*
English Langua (2011 Preview)		ners Prog	gress Indic	ator											
LAULL FLEVLEW	,														

District Name: AUSTIN ISD

Campus #: 227901130

Campus Name: PLEASANT HILL EL

Grade 6

Grade 7

Grade 8

2009-10 Campus Profile

Section II - Page 1

Total Students:

Grade Span: EE - 05

School Type: Elementary

STUDENT INFORMATION								
		ampus	•	Campus				
	Count	Percent	t	Group	D	istrict	S	tate
Total Students:	623	100.0%		25,434		84,245	4,824	,778
Students By Grade: Early Childhood Education	7	1.1%		0.3%		0.4%		0.3%
Pre-Kindergarten	87	14.0%		8.6%		6.0%		4.4%
Kindergarten	107	17.2%		15.1%		9.1%		7.6%
Grade 1	90	14.4%		16.2%		9.0%		7.9%
Grade 2	86	13.8%		15.6%		8.7%		7.8%
Grade 3	91	14.6%		15.8%		8.1%		7.7%
Grade 4	92	14.8%		14.4%		7.8%		7.6%
Grade 5	63	10.1%		13.1%		7.4%		7.5%
Grade 6	0	0.0%		0.9%		6.6%		7.3%
Grade 7	0	0.0%		0.0%		6.5%		7.3%
Grade 8	0	0.0%		0.0%		6.4%		7.2%
Grade 9	0	0.0%		0.0%		7.4%		8.1%
Grade 10	0	0.0%		0.0%		6.1%		6.9%
Grade 11	0	0.0%		0.0%		5.5%		6.4%
Grade 12	0	0.0%		0.0%		5.1%		5.9%
Ethnic Distribution: African American	67	10.8%		6.9%		11.3%	1	4.0%
Hispanic	515	82.7%		87.0%		58.9%	4	8.6%
White	40	6.4%		4.2%		25.8%	3	3.3%
Native American	0	0.0%		0.2%		0.3%		0.4%
Asian/Pac. Islander	1	0.2%		1.7%		3.7%		3.7%
Economically Disadvantaged	569	91.3%		91.3%		63.5%	5	9.0%
Limited English Proficient (LEP)	261	41.9%		53.6%		29.1%	1	6.9%
Students w/Disciplinary Placements (2008-09)	14	2.0%		3.3%		7.4%	1	3.4%
At-Risk	371	59.6%		74.9%		53.9%	4	7.2%
Mobility (2008-09)	91	18.6%		19.0%		22.9%	1	8.9%
Number of Students per Teacher	15.1	n/a		15.9		14.1		4.5
	Non	n-Special Educ	cation Rate	es		Special Ed	ucation Rate	g
Retention Rates by Grade:	•	Campus		•	•	Campus		
<u>-</u>	Campus	Group	District	State	Campus	Group	District	State
Kindergarten	4.5%	2.2%	1.9%	2.4%	16.7%	8.6%	16.7%	11.8%
Grade 1	2.3%	7.8%	3.8%	5.3%	0.0%	12.9%	6.2%	9.7%
Grade 2	1.2%	5.1%	2.6%	3.0%	11.1%	4.8%	2.2%	4.2%
Grade 3	1.1%	4.8%	2.1%	2.3%	0.0%	2.9%	2.3%	2.4%
Grade 4	1.5%	2.0%	0.8%	1.2%	0.0%	0.0%	0.3%	1.0%
Grade 5	0.0%	3.2%	0.7%	1.7%	0.0%	1.3%	1.9%	1.7%
	<del>-</del>	<u> </u>			<del>-</del>	_ 122	_ 122	

0.5%

0.2%

0.8%

0.7%

0.8%

1.2%

1.4%

0.0%

1.2%

0.9%

0.7%

1.3%

1.8%

2.5%

2009-10 Campus Profile

Section II - Page 2 Total Students: 623 Grade Span: EE - 05 School Type: Elementary

CLASS SIZE INFORMATION

Campus Name: PLEASANT HILL EL

District Name: AUSTIN ISD

Campus #: 227901130

(Derived from teacher responsibility records.)

Class Size Averages	by Grade and Subject:	Campus	Campus Group	District	State
_		<del>-</del>	_		
Elementary:	Kindergarten	17.3	20.1	19.1	19.3
	Grade 1	18.0	19.7	18.5	19.1
	Grade 2	16.6	19.2	18.3	19.2
	Grade 3	17.6	19.3	17.6	19.3
	Grade 4	18.1	19.5	17.8	19.9
	Grade 5	17.9	22.5	22.0	22.4
	Grade 6	-	23.7	17.7	21.1
	Mixed Grades	-	21.6	-	24.7
Secondary:	English/Language Arts	_	_	16.5	17.8
	Foreign Languages	_	_	18.8	19.4
	Mathematics	-	-	17.2	18.5
	Science	-	-	17.8	19.3
	Social Studies	-	-	18.4	20.4

## TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2009-10 Campus Profile

District Name: AUSTIN ISD

Campus #: 227901130

Campus Name: PLEASANT HILL EL

Total Students: 623
Grade Span: EE - 05
School Type: Elementary

Section II - Page 3

Total Staff: 52.3 100.0% 100.0	F INFORMATION	Can	npus	Campus		
Professional Staff: 46.9 89.6% 83.1% 64.6% 63.2% Teachers 41.4 79.1% 70.7% 51.6% 50.5% Foressional Support 2.5 4.8% 8.7% 8.5% 8.5% 8.9% Campus Admin. (School Leader.) 3.0 5.7% 3.7% 3.7% 3.9% 2.8% Educational Aides: 5.4 10.4% 16.9% 7.1% 9.8% 7.1% 9.5% 9.5% 9.5% 9.5% 9.5% 9.5% 9.5% 9.5		Count	Percent	Group	District	State
Teachers	Total Staff:	52.3	100.0%	100.0%	100.0%	100.0%
## Professional Support	Professional Staff:	46.9	89.6%	83.1%	64.6%	63.2%
Educational Aides: 5.4 10.4% 16.9% 7.1% 9.8%  Educational Aides: 5.4 10.4% 16.9% 7.1% 9.8%  Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%  Teachers By Ethnicity and Sex:  African American 3.0 7.2% 8.6% 7.5% 9.5%  Hispanic 14.8 35.8% 47.1% 26.3% 22.5%  White 22.6 54.5% 42.0% 64.0% 66.4%  Native American 0.0 0.0% 0.1% 0.1% 0.1% 0.3%  Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 1.3%  Males 3.7 8.9% 13.9% 23.2% 23.0%  Females 3.7 8.9% 13.9% 23.2% 23.0%  Females 9.7 9.1% 86.1% 77.0%  Teachers by Years of Experience:  Beginning Teachers 1.3 3.1% 5.4% 5.4% 6.0%  1-5 Years Experience 8.0 19.3% 20.9% 19.1% 20.3%  1-5 Years Experience 11.9 28.7% 23.1% 22.6% 24.4%  Over 20 Years Experience 7.3 17.7% 15.8% 19.0% 18.3%  Average Years Experience of Teachers:  Average Years Experience of Teachers with District: 8.3 yrs. 8.2 yrs. 8.4 yrs. 7.6 yrs.  Average Years Experience 9.42,752 945,917 943,054 945,127  Feducits only by Years of Experience \$42,752 \$45,917 \$43,054 \$43,527 \$45,1120 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 \$46,149 \$40,926 \$44,122 \$41,165 \$11-20 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 \$46,149 \$46,149 \$46,149 \$46,266 \$48,267 \$47,886 \$51,745 \$47,911 \$55,153 \$66,470 \$46,095 \$44,	Teachers	41.4	79.1%	70.7%	51.6%	50.5%
## Educational Aides: 5.4 10.4% 16.9% 7.1% 9.8%   ## Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%   ## Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%   ## Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%   ## Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%   ## Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%   ## Total Minority Staff: 22.7   ## African American 3.0 7.2% 8.6% 7.5% 9.5%   ## Mispanic 14.8 35.8% 47.1% 26.3% 22.5%   ## White 22.6 54.5% 42.0% 64.0% 66.4% 66.4%   ## Atrive American 0.0 0.0% 0.1% 0.1% 0.1% 0.3%   ## Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 1.3%   ## Males 3.7 8.9% 13.9% 23.2% 23.2% 23.0%   ## Females 37.7 91.1% 86.1% 76.8% 77.0%   ## Total Minority Staff: 3.3 3.1% 5.4% 5.4% 6.0% 66.4%   ## Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 1.39% 23.0%   ## Total Minority Staff: 22.9% 11.1% 23.2% 23.0%   ## Total Minority Staff: 22.9 31.1% 34.7% 33.9% 31.0% 6.1% 24.7% 33.9% 31.0% 6.10 Years Experience 8.0 19.3% 20.9% 15.1% 20.3% 31.0% 6.10 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% 0 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% 0 Years Experience 7.3 17.7% 15.8% 15.0% 18.3%   ## Average Years Experience of Teachers: 11.4 yrs. 10.5 yrs. 11.2 yrs. 11.3 yrs. Average Years Experience of Teachers with District: 8.3 yrs. 8.2 yrs. 8.4 yrs. 7.6 yrs. Average Years Experience 942.752 945.917 943.054 943.527   ## Average Teacher Salary by Years of Experience: \$42.752 \$45.917 943.054 943.527   ## Average Teachers Experience 942.752 945.917 943.054 943.527   ## Average Teachers Experience 947.886 951.745 947.911 950.153   ## Over 20 Years Experience 947.886 951.745 947.911 950.153   ## Over 20 Years Experience 947.886 951.745 947.911 950.153   ## Average Actual Salaries (regular duties only): Teachers   ## Professional Support   ## Campus Administration (School Leadership) 950.425 972.458 966.342 970.209   ## Average Actual Salaries (regular duties only): Teachers   ## Professional Support   ## Campus Administration (School Leadership) 950.425 972.458 966.342 970.209   ## Average Actu	Professional Support	2.5	4.8%	8.7%	8.5%	8.9%
Total Minority Staff: 22.7 43.5% 60.5% 49.5% 43.9%  Teachers By Ethnicity and Sex:  African American 3.0 7.2% 8.6% 7.5% 9.5% Hispanic 14.8 35.8% 47.1% 26.3% 22.5% White 22.6 54.5% 42.0% 66.0% 66.4% Native American 0.0 0.0% 0.1% 0.1% 0.1% 0.3% Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 1.3%  Males 3.7 8.9% 13.9% 23.2% 23.0% Females 3.7 8.9% 13.9% 23.2% 23.0% Females 1.3 3.1% 5.4% 5.4% 6.0% 66.0%  Teachers by Years of Experience:  Beginning Teachers 1.3 3.1% 5.4% 5.4% 6.0% 1-5 Years Experience 12.9 31.1% 34.7% 33.9% 31.0% 6-10 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% Over 20 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% Over 20 Years Experience 7.3 17.7% 15.8% 15.8% 10.0% 18.3%  Average Years Experience of Teachers with District: 8.3 yrs. 8.2 yrs. 8.4 yrs. 7.6 yrs.  Average Years Experience \$65,216 \$44,362 \$44,122 \$41,165 1-5 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 6-10 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Processional Support Over 20 Years Experience \$54,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209	Campus Admin. (School Leader.)	3.0	5.7%	3.7%	3.9%	2.8%
### Peachers By Ethnicity and Sex:  African American	Educational Aides:	5.4	10.4%	16.9%	7.1%	9.8%
### African American ### Afric	Total Minority Staff:	22.7	43.5%	60.5%	49.5%	43.9%
Hispanic	Teachers By Ethnicity and Sex:					
White Native American 0.0 0.0% 0.1% 0.1% 0.1% 0.3% Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 0.3% Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 1.3% 1.3% Males 3.7 8.9% 13.9% 23.2% 23.0% Females 37.7 91.1% 86.1% 76.8% 77.0% 77.0% 78.9% 13.9% 23.2% 23.0% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 86.1% 76.8% 77.0% 79.1% 79.1% 86.1% 76.8% 77.0% 79.1% 79	African American	3.0	7.2%	8.6%	7.5%	9.5%
Native American	Hispanic	14.8	35.8%	47.1%	26.3%	22.5%
Asian/Pacific Islander 1.0 2.4% 2.3% 2.1% 1.3% Males 3.7 8.9% 13.9% 23.2% 23.0% Females 3.77 91.1% 86.1% 76.8% 77.0% 7.0% 7.0% 7.0% 7.0% 7.0% 7.0% 7.	White	22.6	54.5%		64.0%	66.4%
Males 3.7 8.9% 13.9% 23.2% 23.0% Females 37.7 91.1% 86.1% 76.8% 77.0% Pemales 37.7 91.1% 86.1% 76.8% 77.0% Pemales 37.7 91.1% 86.1% 76.8% 77.0% Pemales 77.0% Pemales 37.7 91.1% 86.1% 76.8% 77.0% Pemales 77.0% Pem	Native American	0.0	0.0%	0.1%	0.1%	0.3%
Teachers by Years of Experience:  Beginning Teachers	Asian/Pacific Islander	1.0	2.4%	2.3%	2.1%	1.3%
Teachers by Years of Experience:  Beginning Teachers	Males	3.7	8.9%	13.9%	23.2%	23.0%
Beginning Teachers 1.3 3.1% 5.4% 5.4% 6.0% 1-5 Years Experience 12.9 31.1% 34.7% 33.9% 31.0% 6-10 Years Experience 8.0 19.3% 20.9% 19.1% 20.3% 11-20 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% Over 20 Years Experience 7.3 17.7% 15.8% 19.0% 18.3%	Females	37.7	91.1%	86.1%	76.8%	77.0%
1-5 Years Experience 12.9 31.1% 34.7% 33.9% 31.0% 6-10 Years Experience 8.0 19.3% 20.9% 19.1% 20.3% 11-20 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% Over 20 Years Experience 7.3 17.7% 15.8% 19.0% 18.3%	Teachers by Years of Experience:					
6-10 Years Experience 8.0 19.3% 20.9% 19.1% 20.3% 11-20 Years Experience 11.9 28.7% 23.1% 22.6% 24.4% Over 20 Years Experience 7.3 17.7% 15.8% 19.0% 18.3%		1.3	3.1%	5.4%	5.4%	6.0%
11-20 Years Experience   11.9   28.7%   23.1%   22.6%   24.4%		12.9	31.1%	34.7%	33.9%	31.0%
Over 20 Years Experience         7.3         17.7%         15.8%         19.0%         18.3%           Campus         Campus         Campus         Campus         District         State           Average Years Experience of Teachers:         11.4 yrs.         10.5 yrs.         11.2 yrs.         11.3 yrs.           Average Teacher Salary by Years of Experience:         8.3 yrs.         8.2 yrs.         8.4 yrs.         7.6 yrs.           Average Teacher Salary by Years of Experience:         \$65,216         \$44,362         \$44,122         \$41,165           1-5 Years Experience         \$42,752         \$45,917         \$43,054         \$43,527           6-10 Years Experience         \$43,128         \$48,093         \$44,177         \$46,149           11-20 Years Experience         \$47,886         \$51,745         \$47,911         \$50,153           Over 20 Years Experience         \$54,613         \$61,624         \$56,198         \$58,427           Average Actual Salaries (regular duties only):         Teachers         \$47,099         \$50,124         \$46,926         \$48,263           Professional Support         \$64,988         \$53,401         \$60,551         \$56,470           Campus Administration (School Leadership)         \$	6-10 Years Experience	8.0	19.3%	20.9%	19.1%	20.3%
Campus Group District State  Average Years Experience of Teachers: 11.4 yrs. 10.5 yrs. 11.2 yrs. 11.3 yrs. Average Years Experience of Teachers with District: 8.3 yrs. 8.2 yrs. 8.4 yrs. 7.6 yrs.  Average Teacher Salary by Years of Experience: (regular duties only)  Beginning Teachers \$65,216 \$44,362 \$44,122 \$41,165 1-5 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 6-10 Years Experience \$42,128 \$48,093 \$44,177 \$46,149 11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209		11.9	28.7%	23.1%	22.6%	24.4%
Average Years Experience of Teachers:         11.4 yrs.         10.5 yrs.         11.2 yrs.         11.3 yrs.           Average Years Experience of Teachers with District:         8.3 yrs.         8.2 yrs.         8.4 yrs.         7.6 yrs.           Average Teacher Salary by Years of Experience:         (regular duties only)         8.2 yrs.         8.4 yrs.         7.6 yrs.           Average Teacher Salary by Years of Experience:         (regular duties only)         \$65,216         \$44,362         \$44,122         \$41,165           1-5 Years Experience         \$42,752         \$45,917         \$43,054         \$43,527           6-10 Years Experience         \$43,128         \$48,093         \$44,177         \$46,149           11-20 Years Experience         \$47,886         \$51,745         \$47,911         \$50,153           Over 20 Years Experience         \$54,613         \$61,624         \$56,198         \$58,427           Average Actual Salaries (regular duties only):         Teachers         \$47,099         \$50,124         \$46,926         \$48,263           Professional Support         \$64,988         \$53,401         \$60,551         \$56,470           Campus Administration (School Leadership)         \$62,425         \$72,458         \$66,342         \$70,209	Over 20 Years Experience	7.3	17.7%	15.8%	19.0%	18.3%
Average Years Experience of Teachers:  Average Years Experience of Teachers with District:  8.3 yrs.  10.5 yrs.  8.4 yrs.  7.6 yrs.  Average Teacher Salary by Years of Experience: (regular duties only)  Beginning Teachers  1-5 Years Experience (regular duties only)  865,216  1-5 Years Experience  442,752  445,917  6-10 Years Experience  \$42,752  \$45,917  \$43,054  \$43,527  6-10 Years Experience  \$41,128  \$48,093  \$44,177  \$46,149  11-20 Years Experience  \$47,886  \$51,745  \$47,911  \$50,153  Over 20 Years Experience  \$54,613  \$61,624  \$56,198  \$58,427   Average Actual Salaries (regular duties only):  Teachers  \$47,099  \$50,124  \$46,926  \$48,263  Professional Support  \$64,988  \$53,401  \$60,551  \$56,470  Campus Administration (School Leadership)  \$62,425  \$72,458  \$66,342  \$70,209				-		
Average Years Experience of Teachers with District: 8.3 yrs. 8.2 yrs. 8.4 yrs. 7.6 yrs.  Average Teacher Salary by Years of Experience:  (regular duties only)  Beginning Teachers \$65,216 \$44,362 \$44,122 \$41,165 1-5 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 6-10 Years Experience \$43,128 \$48,093 \$44,177 \$46,149 11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209			Campus	Group	District	State
Average Teacher Salary by Years of Experience: (regular duties only)  Beginning Teachers \$65,216 \$44,362 \$44,122 \$41,165 1-5 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 6-10 Years Experience \$43,128 \$48,093 \$44,177 \$46,149 11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209						11.3 yrs.
(regular duties only)       Beginning Teachers       \$65,216       \$44,362       \$44,122       \$41,165         1-5 Years Experience       \$42,752       \$45,917       \$43,054       \$43,527         6-10 Years Experience       \$43,128       \$48,093       \$44,177       \$46,149         11-20 Years Experience       \$47,886       \$51,745       \$47,911       \$50,153         Over 20 Years Experience       \$54,613       \$61,624       \$56,198       \$58,427         Average Actual Salaries (regular duties only):       Teachers       \$47,099       \$50,124       \$46,926       \$48,263         Professional Support       \$64,988       \$53,401       \$60,551       \$56,470         Campus Administration (School Leadership)       \$62,425       \$72,458       \$66,342       \$70,209	Average Years Experience of Teachers w	ith District:	8.3 yrs.	8.2	yrs. 8.4 yrs.	7.6 yrs.
Beginning Teachers \$65,216 \$44,362 \$44,122 \$41,165 1-5 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 6-10 Years Experience \$43,128 \$48,093 \$44,177 \$46,149 11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only): Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209		erience:				
1-5 Years Experience \$42,752 \$45,917 \$43,054 \$43,527 6-10 Years Experience \$43,128 \$48,093 \$44,177 \$46,149 11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209			*== 0.15	*** ***	*** ***	*** ***
6-10 Years Experience \$43,128 \$48,093 \$44,177 \$46,149 \$11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427 \$\$\$ Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209						
11-20 Years Experience \$47,886 \$51,745 \$47,911 \$50,153 Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263 Professional Support \$64,988 \$53,401 \$60,551 \$56,470 Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209						
Over 20 Years Experience \$54,613 \$61,624 \$56,198 \$58,427  Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263  Professional Support \$64,988 \$53,401 \$60,551 \$56,470  Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209						
Average Actual Salaries (regular duties only):  Teachers \$47,099 \$50,124 \$46,926 \$48,263  Professional Support \$64,988 \$53,401 \$60,551 \$56,470  Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209						
Teachers       \$47,099       \$50,124       \$46,926       \$48,263         Professional Support       \$64,988       \$53,401       \$60,551       \$56,470         Campus Administration (School Leadership)       \$62,425       \$72,458       \$66,342       \$70,209	Over 20 Years Experience		\$54,613	\$61,624	\$56,198	\$58,427
Professional Support         \$64,988         \$53,401         \$60,551         \$56,470           Campus Administration (School Leadership)         \$62,425         \$72,458         \$66,342         \$70,209		s only):	**- ***		***	***
Campus Administration (School Leadership) \$62,425 \$72,458 \$66,342 \$70,209						
Contracted Instructional Staff (not incl. above): 0.0 0.4 0.0 1,722.9	Campus Administration (School Le	adership)	\$62 <b>,</b> 425	<b>\$72,458</b>	\$66,342	<b>\$70,209</b>
	Contracted Instructional Staff (not in	cl. above):	0.0	0.4	0.0	1,722.9