2008-09 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: HIGHLAND PARK EL

Campus #: 227901119

2009 Accountability Rating: Exemplary

Gold Performance Acknowledgments:

Commended on Reading/ELA

Commended on Writing

Commended on Mathematics

Commended on Science

This page intentionally left blank.

T E X A S E D U C A T I O N A G E N C Y Academic Excellence Indicator System 2008-09 Campus Performance

District Name: AUSTIN ISD

Campus #: 227901119

Campus Name: HIGHLAND PARK EL

72%

2008

65%

91%

98%

Section I - Page 1 Total Students: 600 Grade Span: KG - 05 School Type: Elementary

Campus African Native Asian/ Special Econ Indicator: American Hispanic White American Pacific Is Male State District Group Campus Female Ed Disad LEP TAKS Met 2009 Standard Grade 3 (English) First Administration Only Reading 2009 90% 89% 99% 99% 93% > 99% * > 99% 98% > 99% 89% * 2008 89% 888 99% > 99% > 99% > 99% > 99% > 99% > 99% 83% * Mathematics 2009 86% 98% 98% 93% 99% > 99% 98% 98% 88% 2008 85% 83% 96% 97% * > 99% > 99% * > 99% 93% > 99% All Tests 2009 82% 80% 97% 97% 87% 99% > 99% 96% 98% 78% 80% 78% 97% * > 99% 93% 2008 96% > 99% > 99% > 99% TAKS Met 2009 Standard Grade 4 (English) Reading 2009 86% 84% 97% 98% > 99% > 99% > 99% 97% > 99% 86% 2008 85% 81% 97% 99% > 99% 99% > 99% > 99% 98% > 99% Mathematics 2009 88% 85% 98% 99% * > 99% > 99% * > 99% 97% > 99% * 86% * 99% 2008 87% 83% 97% 98% 83% > 99% 95% > 99% > 99% > 99% Writing 2009 92% 90% 98% 98% > 99% 98% > 99% 97% > 99% 2008 93% 90% 98% 98% > 99% 97% > 99% 95% > 99% > 99% All Tests 2009 78% 76% 93% 96% * > 99% 98% > 99% 91% > 99% 71% 2008 77% 73% 93% 95% * 86% 95% * > 99% 91% 98% > 99% * TAKS Met 2009 Standard Grade 5 (English) First Administration Only > 99% Reading 2009 85% 81% 98% 99% 99% 97% > 99% 86% * * 2008 85% 81% 98% 99% 88% > 99% 98% > 99% Mathematics 2009 86% 81% 98% > 99% > 99% > 99% > 99% > 99% > 99% 2008 86% 82% 97% 98% 88% 99% * 98% 98% 2009 85% 81% 97% 99% > 99% 99% > 99% 98% > 99% > 99% @ Science 2008 82% 74% 95% 99% 89% > 99% 98% > 99% > 99% @ All Tests 2009 73% 68% 95% 98% * > 99% 97% * * 97% 98% > 99% 86%

99%

90%

98%

98%

> 99%

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

District Name: AUSTIN ISD

Campus #: 227901119

Campus Name: HIGHLAND PARK EL

Section I - Page 2 Total Students: 600 Grade Span: KG - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American		c White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2009 (Standard Acco				es Tested	l, INCLUE	ES SELEC	TED TAKS(Accommoda	ated))						
Reading/ELA	2009 2008	91% 91%	87% 86%	99% 98%	99% 99%	80% > 99%	96% 95%	> 99% > 99%	*	> 99% > 99%	98% 99%	> 99% 99%	80% > 99%	91% 92%	> 99% *
Mathematics	2009 2008	82% 80%	78% 76%	98% 98%	99% 98%	80% 67%	96% 90%	99% 99%	*	> 99% > 99%	98% 96%	99% 99%	> 99% > 99%	91% 83%	80% *
Writing	2009 2008	93% 93%	90% 88%	98% 98%	98% 98%	*	> 99% > 99%	98% 97%	*	> 99% > 99%	97% 95%	> 99% > 99%	*	> 99% > 99%	*
Science	2009 2008	78% 74%	74% 70%	97% 95%	99% 99%	*	> 99% 89%	99% > 99%	*	* ;	> 99% 98%	98% > 99%	> 99% > 99%	> 99% *	*
All Tests	2009 2008	74% 72%	70% 67%	96% 94%	97% 96%	60% 67%	92% 92%	99% 98%	*	> 99% > 99%	96% 94%	98% 98%	90% > 99%	83% 83%	80% *
TAKS Met 2009 Reading/ELA	Standard	l with TI 96%	PM (Sum of 93%	All Grad	les Teste > 99%	ed, INCLU	DES SELEC	TED TAKS((Accommoda	ted)) > 99%	99%	> 99%	80%	96%	> 99%
Mathematics	2009	96% 89%	95% 85%	99%	99%	> 99% 80%	96% 96%	> 99%	*	> 99%	99%	99%	> 99%	90% 91%	> 99% 80%
Writing	2009	97%	94%	> 99%	> 99%	*	> 99%	> 99%	*		> 99%	> 99%	*	> 99%	*
Science	2009	83%	79%	98%	> 99%	*	> 99%	> 99%	*		> 99%	> 99%	> 99%	> 99%	*
All Tests	2009	84%	79%	98%	99%	80%	92%	> 99%	*	> 99%	98%	99%	90%	87%	80%
TAKS Commended	l Perform	nance (Su	um of All (Grades Te	ested, IN	CLUDES S	ELECTED T	AKS (Accom	mmodated))						
Reading/ELA	2009	34%	33%	61%	77%	20%	65%	80%	*	80%	75%	79%	20%	52%	40%
110001119, 11111	2008	34%	33%	56%	68%	< 1%	68%	70%	*	64%	63%	73%	< 1%	33%	*
Mathematics	2009	31%	32%	62%	68%	< 1%	64%	70%	*	73%	69%	68%	50%	45%	40%
	2008	28%	29%	54%	52%	< 1%	29%	53%	*	93%	52%	52%	33%	< 1%	*
Writing	2009	34%	32%	50%	65%	*	67%	67%	*	67%	39%	88%	*	43%	*
-	2008	33%	31%	52%	56%	*	57%	55%	*	80%	56%	55%	*	33%	*
Science	2009	26%	28%	68%	84%	*	80%	86%	*	*	87%	80%	67%	57%	*
	2008	22%	23%	57%	73%	*	44%	76%	*	*	69%	78%	40%	*	*
All Tests	2009	16%	17%	40%	54%	< 1%	42%	57%	*	60%	50%	58%	50%	26%	< 1%
	2008	15%	16%	34%	39%	< 1%	29%	40%	*	57%	36%	42%	11%	< 1%	*
TAKS-M Met 200	9 Standa	ard (Sum	of All Gra	ades Test	:ed)										
Reading/ELA	2009	82%	84%	> 99%	90%	*	*	86%	*	*	89%	*	90%	*	*
Mathematics	2009	69%	70%	93%	92%	*	*	88%	*	*	90%	*	92%	*	*
Writing	2009	72%	74%	> 99%	86%	*	*	80%	*	*	83%	*	86%	*	*
Science	2009	51%	48%	59%	*	*	*	*	*	*	*	*	*	*	*
All Tests	2009	57%	58%	80%	87%	*	*	80%	*	*	85%	*	87%	*	*

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

District Name: AUSTIN ISD

Campus #: 227901119

Campus Name: HIGHLAND PARK EL

Section I - Page 3 Total Students: 600 Grade Span: KG - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	Africa Americ	an can Hispani	c White	Native America	Asian/ n Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2009 (2010 Preview)		(Sum of	All Grades	Tested,	INCLUDE	S ALL	TAKS (Accom	modated)))						
Reading/ELA	2009 2008	87% 86%	84% 82%	98% 97%	99% 99%	80% > 99%	96% 95%	> 99% 99%	*	> 99% > 99%	98% 98%	> 99% 99%	93% 90%	91% 92%	> 99% *
Mathematics	2009 2008	80% 78%	77% 74%	97% 96%	98% 98%	80% 67%	92% 91%	> 99% 99%	*	> 99% > 99%	97% 96%	99% 99%	91% > 99%	91% 83%	80% *
Writing	2009 2008	92% 91%	89% 87%	98% 97%	98% 98%	*	> 99% > 99%	98% 97%	*	> 99% > 99%	97% 95%	> 99% > 99%	*	> 99% > 99%	*
Science	2009 2008	78% 74%	74% 70%	97% 95%	99% 99%	*	> 99% 89%	99% > 99%	*	*	> 99% 98%	98% > 99%	> 99% > 99%	> 99% *	*
All Tests	2009 2008	72% 69%	68% 64%	94% 93%	97% 96%	60% 67%	89% 92%	99% 97%	*	> 99% > 99%	95% 94%	98% 98%	87% 92%	83% 83%	80% *
(2011 Preview))	-	All Grades	_						-					
Reading/ELA	2009	87%	84%	98%	99%	83%	97%	> 99%	*	> 99%	98%	> 99%	91%	88%	86%
Mathematics Writing	2009 2009	80% 91%	76% 88%	97% 98%	98% 97%	83%	93% > 99%	99% 96%	*	> 99% > 99%	97% 95%	99% > 99%	91% 88%	92% 89%	86% *
Science	2009	76%	73%	96%	97%	*	> 99%	99%	*	> 996 *	> 99%	98%	> 99%	> 99%	*
All Tests	2009	71%	67%	94%	96%	67%	90%	98%	*	> 99%	94%	98%	83%	81%	71%

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

District Name: AUSTIN ISD Campus Name: HIGHLAND PARK EL

Campus #: 227901119

Total Students: 600 Grade Span: KG - 05

Section I - Page 5

School Type: Elementary

Campus African Native Asian/ Special Econ State District Group Indicator: Campus American Hispanic White American Pacific Is Male Female Ed Disad LEP

Progress of Prior Year TAKS Failers (Sum of Grades 4-11) (INCLUDES TAKS (Accommodated) for grade 11 only)

Percent of Failers Passing TAKS

T E X A S E D U C A T I O N A G E N C Y Academic Excellence Indicator System 2008-09 Campus Performance

District Name: AUSTIN ISD

Campus #: 227901119

2006-07

Campus Name: HIGHLAND PARK EL

95.5%

94.2%

96.9%

97.2%

97.7%

Section I - Page 6
Total Students: 600
Grade Span: KG - 05
School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	n Hispanic	White	Native American	Asian/ Pacific	Is Male	Female	Special Ed	Econ Disad	LEP
Student Success	Initia	ative (co	ntinued)												
Grade 5 Mathema	tics ((English	and Spani	sh)											
Students Requi:	ring A	Accelerat	ed Instru	ction											
-	009	15%	21%	2%	< 1%	*	< 1%	< 1%	*	*	< 1%	< 1%	*	< 1%	*
2	800	15%	21%	3%	3%	*	13%	3%	*	*	2%	5%	*	*	*
TAKS Cumulative	e Met	Standard	(First a	nd Second	d Adminis	strations))								
2	009	92%	87%	> 99%	> 99%	*	> 99%	> 99%	*	*	> 99%	> 99%	*	> 99%	*
2	800	91%	86%	99%	98%	*	88%	99%	*	*	98%	98%	*	*	*
TAKS Failers P	romote	ed by Gra	de Placem	ent Comm	ittee										
	800	84.0%	97.4%	*	*	-	*	*	_	-	*	*	-	*	-
2	007	77.5%	95.7%	*	*	-	-	*	-	-	*	-	*	-	-
English Language	Learr	ners Prog	ress Meas	ure											
(2011 Preview)		_													
2008-09		76%	67%	> 99%	88%	*	> 99%	*	*	*	83%	*	*	80%	83%
Attendance Rate															
2007-08		95.5%	94.1%	96.9%	96.7%	98.0%	96.2%	96.8%	-	96.8%	96.8%	96.7%	96.1%	96.6%	98.7%

97.1%

97.2%

97.8%

97.2%

97.3%

96.7%

97.2%

98.7%

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Profile

Section II - Page 2
Total Students: 600
Grade Span: KG - 05
School Type: Elementary

Campus #: 227901119

District Name: AUSTIN ISD

CLASS SIZE INFORMATION

Campus Name: HIGHLAND PARK EL

(Derived from teacher responsibility records.)

			Campus		
Class Size Averages	s by Grade and Subject:	Campus	Group	District	State
Elementary	: Kindergarten	18.3	18.9	18.3	19.0
	Grade 1	19.2	18.9	18.4	19.0
	Grade 2	21.0	19.4	18.0	19.3
	Grade 3	18.2	20.2	17.6	19.3
	Grade 4	18.3	19.7	17.7	19.7
	Grade 5	20.8	23.4	21.9	22.1
	Grade 6	-	24.4	21.5	21.5
	Mixed Grades	-	25.4	6.9	21.8
Secondary:	English/Language Arts	-	12.8	21.5	19.8
	Foreign Languages	-	_	22.4	21.1
	Mathematics	-	16.6	22.1	19.6
	Science	_	12.8	22.6	20.5
	Social Studies	-	12.8	24.3	21.7

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Profile

District Name: AUSTIN ISD

Campus #: 227901119

Campus Name: HIGHLAND PARK EL

Section II - Page 3 Total Students: 600 Grade Span: KG - 05 School Type: Elementary

Count		ODMATTON	l	mpugI	Campus		
Total Staff: 52.6 100.0% 100.0% 100.0% 100.0% Professional Staff: 47.6 90.5% 86.5% 64.9% Teachers 40.8 77.6% 74.1% 52.0% Professional Support 3.8 77.2% 8.7% 8.5% 64.9% A.5% 64.	- 0	ORMATION		-	-	District	State
Professional Staff: 47.6 90.5% 86.5% 64.9% Teachers 40.8 77.6% 74.1% 52.0% Professional Support 3.8 77.2% 8.5% 8.5% Campus Admin. (School Leader.) 3.0 5.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3			Count	rercent	GIOUP	DISCITCE	bcace
Teachers 40.8 77.6% 74.1% 52.0% Professional Support 3.8 7.2% 8.7% 8.5% Campus Admin. (School Leader.) 3.0 5.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3	a	al Staff:	52.6	100.0%	100.0%	100.0%	100.0%
## Professional Support 3.8 7.2% 8.5% 8.5% Campus Admin. (School Leader.) 3.0 5.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3.7% 3	þ	fessional Staff:	47.6	90.5%	86.5%	64.9%	62.9%
Educational Aides: 5.0 9.5% 13.5% 7.4% Educational Aides: 5.0 9.5% 13.5% 7.4% Total Minority Staff: 6.7 12.7% 6.5% 49.1% Teachers By Ethnicity and Sex: African American 0.0 0.0% 1.1% 7.3% Hispanic 4.0 9.8% 3.7% 26.0% White 36.8 90.2% 94.4% 64.6% Native American 0.0 0.0% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.7% 2.0% Males 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 11.0 27.0% 29.7% 21.6% Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Years Experience \$39,980 \$22,528 \$40,650 (regular duties only) Beginning Teachers \$39,980 \$24,2528 \$40,650 (regular duties only): Teachers Experience \$39,980 \$24,258 \$40,650 11-20 Years Experience \$44,669 \$84,228 \$45,393 Over 20 Years Experience \$44,669 \$84,228 \$45,393 Over 20 Years Experience \$52,519 \$55,803 \$53,758 Average Actual Salaries (regular duties only): Teachers Professional Support \$45,580 \$46,980 \$44,243 \$51,983 \$57,486		Teachers	40.8	77.6%	74.1%	52.0%	50.7%
Educational Aides: 5.0 9.5% 13.5% 7.4% Total Minority Staff: 6.7 12.7% 6.5% 49.1% Teachers By Ethnicity and Sex:		Professional Support	3.8	7.2%	8.7%	8.5%	8.4%
Total Minority Staff: 6.7 12.7% 6.5% 49.1% Teachers By Ethnicity and Sex: African American 0.0 0.0% 1.1% 7.3% Hispanic 4.0 9.8% 3.7% 26.0% White 36.8 90.2% 94.4% 64.6% Native American 0.0 0.0% 0.1% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.7% 2.0% Males 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 22.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% 6-10 Years Experience 11.0 27.0% 29.7% 21.6% Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: Average Years Experience of Teachers with District: 11.1 yrs. 11.4 yrs. 11.0 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$40,530 \$44,671 \$41,506 6-10 Years Experience \$40,530 \$44,671 \$41,506 1-20 Years Experience \$40,530 \$44,671 \$41,506 1-20 Years Experience \$44,669 \$44,671 \$41,506 1-20 Years Experience \$44,669 \$44,671 \$41,506 1-20 Years Experience \$40,530 \$44,671 \$41,506 1-20 Years Experience \$44,669 \$44,671 \$41,506 1-20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers Professional Support \$45,580 \$46,763 \$51,983 \$57,486		Campus Admin. (School Leader.)	3.0	5.7%	3.7%	3.7%	2.8%
Teachers By Ethnicity and Sex: African American 0.0 0.0% 1.1% 7.3% Rispanic 4.0 9.8% 3.7% 26.0% White 36.8 90.2% 94.4% 64.6% Native American 0.0 0.0% 0.1% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.1% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.0% 0.7% 2.0% Males 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 10.5 25.8% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience 13.3 14.1 yrs. 11.1 yrs	ıc	cational Aides:	5.0	9.5%	13.5%	7.4%	9.7%
### African American	a	al Minority Staff:	6.7	12.7%	6.5%	49.1%	43.8%
Hispanic 4.0 9.8% 3.7% 26.0% White 36.8 90.2% 94.4% 64.6% Native American 0.0 0.0% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.0% 0.7% 2.0% Males 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 11.0 27.0% 29.7% 21.6% 11-20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers with District: 11.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience 5.0% 12.3% 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 \$44,243 Professional Support \$46,763 \$51,983 \$57,486	ac	chers By Ethnicity and Sex:					
White Native American 0.0 0.0% 0.1% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.0% 0.1% 0.1% 0.1% Asian/Pacific Islander 0.0 0.0% 0.0% 0.7% 2.0% Males 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 5.0 12.3% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 13.3 32.5% 16.6% 19.1% Campus Group District Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$44,650 \$44,671 \$41,506 11-20 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$52,519 \$56,803 \$53,578		African American	0.0	0.0%	1.1%	7.3%	9.7%
Native American Asian/Pacific Islander 0.0 0.0% 0.7% 2.0% Males Females 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 13.3 32.5% Campus Campus Group District Average Years Experience of Teachers: Average Years Experience of Teachers with District: 11.1 yrs. 11.4 yrs. 11.0 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers 1-5 Years Experience \$39,790 \$39,294 \$40,650 \$40,650 \$1-5 Years Experience \$40,530 \$44,671 \$41,506 \$11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers Professional Support \$46,763 \$51,983 \$57,486		Hispanic	4.0	9.8%	3.7%	26.0%	22.1%
Native American Asian/Pacific Islander 0.0 0.0% 0.0% 0.7% 2.0% Males Females 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: Average Years Experience of Teachers with District: 11.1 yrs. 11.4 yrs. 11.0 yrs. Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers 1-5 Years Experience 1-6 Years Experience 1-7 Years Experience 1-8 Years Experience 1-9 Years Experience 1-10 Years Experience 1-20 Ye		White	36.8	90.2%	94.4%	64.6%	66.7%
Males 2.5 6.1% 3.5% 22.8% Females 38.3 93.9% 96.5% 77.2% Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$339,880 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 0ver 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486		Native American	0.0	0.0%	0.1%	0.1%	0.3%
Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 5.0 12.3% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$44,663 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486		Asian/Pacific Islander					1.3%
Teachers by Years of Experience: Beginning Teachers 1.0 2.5% 4.8% 7.8% 1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 5.0 12.3% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Average Years Experience of Teachers: Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$44,663 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486		Males	2.5	6.1%	3.5%	22.8%	22.9%
Beginning Teachers							77.1%
Beginning Teachers	ac	chers by Years of Experience:					
1-5 Years Experience 10.5 25.8% 25.9% 32.6% 6-10 Years Experience 5.0 12.3% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% 0ver 20 Years Experience 13.3 32.5% 16.6% 19.1% Campus Group District Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486			1.0	2.5%	4.8%	7.8%	7.3%
6-10 Years Experience 5.0 12.3% 23.1% 18.9% 11-20 Years Experience 11.0 27.0% 29.7% 21.6% Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Campus Group District Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486							30.5%
11-20 Years Experience 11.0 27.0% 29.7% 21.6% Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Campus							20.0%
Over 20 Years Experience 13.3 32.5% 16.6% 19.1% Campus Group District Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yr Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$44,467 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486							23.7%
Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yrs. Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486							18.6%
Average Years Experience of Teachers: 14.1 yrs. 11.4 yrs. 11.0 yrs. Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486					Campus		
Average Years Experience of Teachers with District: 11.1 yrs. 6.6 yrs. 8.1 yr Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486				Campus	-	District	State
Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486	er	rage Years Experience of Teachers:		14.1 yrs.	11.4	yrs. 11.0 yrs.	11.2 yrs.
(regular duties only) \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486	er	rage Years Experience of Teachers w	ith District:	11.1 yrs.	6.6	yrs. 8.1 yrs.	7.4 yrs.
Beginning Teachers \$39,790 \$39,294 \$40,650 1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486	er	rage Teacher Salary by Years of Exp	erience:				
1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486	∍g	gular duties only)					
1-5 Years Experience \$39,980 \$42,528 \$40,442 6-10 Years Experience \$40,530 \$44,671 \$41,506 11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486	_			\$39,790	\$39,294	\$40,650	\$40,372
6-10 Years Experience \$\\$40,530 \\\$44,671 \\\$41,506 \\ 11-20 Years Experience \\\$44,669 \\\$48,428 \\\$45,393 \\ Over 20 Years Experience \\\$52,519 \\\$56,803 \\\$53,578 \\ Average Actual Salaries (regular duties only): Teachers \\\$45,380 \\\$46,980 \\\$44,243 \\ Professional Support \\\$46,763 \\\$51,983 \\\$57,486					•		\$42,463
11-20 Years Experience \$44,669 \$48,428 \$45,393 Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486							\$45,035
Over 20 Years Experience \$52,519 \$56,803 \$53,578 Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486							\$49,083
Average Actual Salaries (regular duties only): Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486							\$57,325
Teachers \$45,380 \$46,980 \$44,243 Professional Support \$46,763 \$51,983 \$57,486		-		702,010	750,005	755/5/6	73.,323
Professional Support \$46,763 \$51,983 \$57,486	er		s only):	\$45 38N	\$46 920	\$44 243	\$47,159
••					•		\$55,819
			adership)	\$46,763 \$59,201	\$68,225	\$57,486 \$63,611	\$55,819 \$68,891
Contracted Instructional Staff (not incl. above): 0.0 2.4 0.0	۰.	tracted Instructional Staff (not in	al above).	0 0	2 4	0 0	2,034.5

TEXAS EDUCATION AGENCY
Academic Excellence Indicator System
2008-09 Campus Profile

Section II - Page 4
Total Students: 600
Grade Span: KG - 05
School Type: Elementary

Campus Name: HIGHLAND PARK EL Campus #: 227901119

District Name: AUSTIN ISD